

Brasserie Bar Co

Anti-Slavery & Human Trafficking Policy

This statement covers the year from 1 January 2018 to 31 December 2018. The most recent financial year end was 1 July 2018.

Our Policy

At Brasserie Bar Co Limited, we take seriously our responsibility in the protection of fundamental human rights and the elimination of modern slavery by ensuring that slavery, human trafficking and child labour have no place anywhere in our business.

We actively respect workers' rights in our own business and promote this throughout our supply chains; we endeavour to ensure the abhorrent abuses of slavery and human trafficking are never tolerated. We are wholly committed to acting ethically and with integrity in all our business relationships.

We promote a safe and happy workplace where we recruit and celebrate a diverse workforce and our colleagues feel valued as individuals, with equal opportunities. We ensure compliance with all applicable employment legislation relating to employee recruitment, including right to work evidence and minimum wage.

Company structure and our business

Brasserie Bar Co Limited encompasses two brands (Blanc Brasseries Limited and The White Brasserie Company Limited) operating in 37 locations across the United Kingdom. We operate with a turnover in excess of £54m and employ over 1,250 people across our brasseries and pubs.

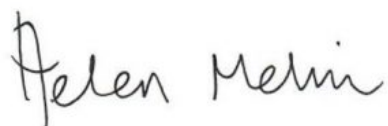
Our Company policies set out steps that our staff can take if they are concerned about modern slavery. We maintain a positive Whistleblowing Policy to ensure issues causing concern can be raised and dealt with appropriately and in total confidence.

Supplier due diligence

We expect all our contractors, suppliers and other business partners to adopt the same high standards in respect of modern slavery and human trafficking.

All of our Tier 1 suppliers have been contacted and have signed a declaration confirming their compliance with the Modern Slavery Act 2015 and our Policy. Our Policy is to go back to our suppliers each time that contracts are re-tendered to ensure continued compliance with our obligations under the Act.

Approved on behalf of the board of directors.



Helen Melvin

People Director

January 2019