

Brasserie Bar Co**Anti-Slavery & Human Trafficking Policy****Overview**

This statement applies to Brasserie Bar Co. Limited and covers the year from 1 July 2020 to 30 June 2021. The most recent financial year end was 30 June 2020.

Brasserie Bar Co acknowledges its responsibilities in relation to tackling modern slavery and commits to complying with the provisions in the Modern Slavery Act 2015. The Organisation understands that this requires an ongoing review of both its internal practices in relation to its employees and, additionally, its supply chains.

Our Policy

We take seriously our responsibility in the protection of fundamental human rights and the elimination of modern slavery by ensuring that slavery, human trafficking and child labour have no place anywhere in our business.

We actively respect workers' rights in our own business and promote this throughout our supply chains; we endeavour to ensure the abhorrent abuses of slavery and human trafficking are never tolerated.

We are wholly committed to acting ethically and with integrity in all our business relationships.

We promote a safe and happy workplace where we recruit and celebrate a diverse workforce and our colleagues feel valued as individuals, with equal opportunities. We ensure compliance with all applicable employment legislation relating to employee recruitment, including right to work evidence and minimum wage.

Company structure and our business

Brasserie Bar Co Limited encompasses two brands (Blanc Brasseries Limited and The White Brasserie Company Limited) operating in 32 locations across the United Kingdom. We employ over 1,000 people across our brasseries and pubs.

Our Company policies set out steps that our staff can take if they are concerned about modern slavery. We maintain a positive Whistleblowing Policy to ensure issues causing concern can be raised and dealt with appropriately and in total confidence.

Training

Since the publication of our initial statement in January 2019, we have carried out a series of Dignity in the Workplace workshops in head office and across the Brasserie Bar Co estate. These sessions allowed us to implement Equality and Diversity training for employees at all levels in the business

Supplier due diligence

We expect all our contractors, suppliers and other business partners to adopt the same high standards in respect of modern slavery and human trafficking.

All of our Tier 1 suppliers have been contacted and have been asked to participate in a modern slavery due diligence exercise to ensure that their values, policies and practices with regards to modern slavery and human trafficking are aligned with our own. We will respond quickly and decisively with any supplier activity that does not meet our own standards in this area.

Approved on behalf of the board of directors on 10 May 2021



Helen Melvin
People Director
For and on behalf of Brasserie Bar Co Ltd